



2021 Technology Fast 500™ Rankings

The fastest-growing technology and
life sciences companies in North America

Updated November 2021 v1.1

500TM

Technology Fast 500
2021 NORTH AMERICA

2021 Technology Fast 500

Rankings

500TM

Technology Fast 500
2021 NORTH AMERICA

Rank	Company name	Primary industry	% Growth	City	St./ Prov.	CEO name
1	Axionics, Inc.	Medical devices	87,037%	Irvine	CA	Raymond W. Cohen
2	GetUpside	Software & SaaS	60,259%	Washington	DC	Alex Kinnier
3	Attentive	Software & SaaS	49,155%	Hoboken	NJ	Brian Long
4	Shipwell	Software & SaaS	32,670%	Austin	TX	Gregory Price
5	Snapcommerce	Software & SaaS	32,526%	Toronto	ON	Hussein Fazal
6	Coherus BioSciences, Inc.	Biotechnology/pharmaceutical	30,480%	Redwood City	CA	Dennis M. Lanfear
7	Drift	Software & SaaS	29,400%	Boston	MA	David Cancel
8	Nufabrx	Biotechnology/pharmaceutical	22,957%	Conover	NC	Jordan Schindler
9	VirnetX Holding Corp.	Software & SaaS	19,463%	Zephyr Cove	NV	Kendall Larsen
10	Banyan Software	Software & SaaS	18,309%	Atlanta	GA	David Berkal
11	Dicerna Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	15,852%	Lexington	MA	Douglas M. Fambrough
12	Maple	Software & SaaS	15,315%	Toronto	ON	Brett Belchetz
13	Sure	Software & SaaS	15,232%	Santa Monica	CA	Wayne Slavin
14	Cara Therapeutics, Inc.	Biotechnology/pharmaceutical	14,728%	Stamford	CT	Derek T. Chalmers
15	Regulus Therapeutics, Inc.	Biotechnology/pharmaceutical	13,797%	San Diego	CA	Joseph Patrick Hagan
16	Mistplay Inc.	Software & SaaS	13,171%	Montréal	QC	Henri-Charles Machalani
17	Adamas Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	13,009%	Emeryville	CA	Neil McFarlane
18	Expel	Software & SaaS	12,858%	Herndon	VA	Dave Merkel
19	Truebill	Software & SaaS	11,910%	Silver Spring	MD	Haroon Mokhtarzada
20	Apollo GraphQL	Software & SaaS	11,694%	San Francisco	CA	Geoff Schmidt
21	Medly Pharmacy	Software & SaaS	11,210%	Brooklyn	NY	Marg Patel
22	Ultragenyx Pharmaceutical, Inc.	Biotechnology/pharmaceutical	10,276%	Novato	CA	Emil D. Kakkis
23	Greenlight	Software & SaaS	9,538%	Atlanta	GA	Tim Sheehan
24	Alloy	Software & SaaS	9,094%	New York	NY	Tommy Nicholas
25	Armis	Software & SaaS	8,826%	Palo Alto	CA	Yevgeny Dibrov
26	L7 Informatics, Inc.	Software & SaaS	8,288%	Austin	TX	Vasu Rangadass
27	BigID	Software & SaaS	7,886%	New York	NY	Dimitri Sirota
28	Deep Instinct	Software & SaaS	7,199%	New York	NY	Guy Caspi
29	OJO Labs	Software & SaaS	6,743%	Austin	TX	John Berkowitz
30	AbCellera	Biotechnology/pharmaceutical	6,562%	Vancouver	BC	Carl Hansen
31	Enercross	Energy tech	6,230%	Houston	TX	Jay Bhatt
32	Balbix	Software & SaaS	6,147%	San Jose	CA	Gaurav Banga
33	Pilot	Software & SaaS	6,042%	San Francisco	CA	Waseem Daher
34	Branch	Software & SaaS	6,014%	Minneapolis	MN	Atif Siddiqi
35	Revanche Therapeutics, Inc.	Biotechnology/pharmaceutical	5,749%	Nashville	TN	Mark J. Foley
36	Kenect	Software & SaaS	5,699%	Pleasant Grove	UT	Shaun Sorensen
37	Voltus, Inc.	Energy tech	5,457%	San Francisco	CA	Gregg Dixon
38	Arcus Biosciences, Inc.	Biotechnology/pharmaceutical	5,386%	Hayward	CA	Terry J. Rosen

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39	Bolt	Software & SaaS	5,326%	San Francisco	CA	Ryan Breslow
40	Bolt Logistics	Software & SaaS	4,990%	Toronto	ON	Mark Ang
41	ApplyBoard	Software & SaaS	4,921%	Kitchener	ON	Martin Basiri
42	Discord	Communications/networking	4,727%	San Francisco	CA	Jason Citron
43	Even	Software & SaaS	4,154%	Oakland	CA	David Baga
44	Dialogue	Software & SaaS	4,076%	Montréal	QC	Cherif Habib
45	Dragos	Software & SaaS	4,052%	Hanover	MD	Robert M. Lee
46	Instabase	Software & SaaS	4,038%	San Francisco	CA	Anant Bhardwaj
47	Pela	Electronic devices/hardware	3,910%	Kelowna	BC	Matthew Bertulli
48	Gong	Software & SaaS	3,907%	Palo Alto	CA	Amit Bendov
49	Sales Boomerang	Software & SaaS	3,882%	Owings Mills	MD	Alex Kutsishin
50	SurgePays, Inc.	Software & SaaS	3,705%	Bartlett	TN	Brian Cox
51	Pulmatrix, Inc.	Biotechnology/pharmaceutical	3,671%	Lexington	MA	Ted Raad
52	Blueprint Medicines Corp.	Biotechnology/pharmaceutical	3,605%	Cambridge	MA	Jeffrey W. Albers
53	Bitbuy	Software & SaaS	3,266%	Toronto	ON	Jordan Anderson
54	Flexiti Financial	Software & SaaS	3,143%	Toronto	ON	Peter Kalen
55	OneTrust	Software & SaaS	3,080%	Atlanta	GA	Kabir Barday
56	Noom	Software & SaaS	3,052%	New York	NY	Saeju Jeong
57	mCloud Technologies	Software & SaaS	3,003%	Vancouver	BC	Russ McMeekin
58	iLearningEngines, Inc.	Software & SaaS	2,909%	Bethesda	MD	Harish Chidambaran
59	Leap Tools	Software & SaaS	2,888%	Toronto	ON	Pawel Rajszel
60	Samsara	Software & SaaS	2,828%	San Francisco	CA	Sanjit Biswas
61	Therabody	Electronic devices/hardware	2,742%	Los Angeles	CA	Benjamin Nazarian
62	Semperis	Software & SaaS	2,723%	Hoboken	NJ	Mickey Bresman
63	Beam Dental	Software & SaaS	2,702%	Columbus	OH	Alex Frommeyer
64	AnyClip	Software & SaaS	2,518%	New York	NY	Gil Becker
65	Maxwell	Software & SaaS	2,513%	Denver	CO	John Paasonen
66	Splitit	Software & SaaS	2,486%	New York	NY	John Harper
67	AppZen	Software & SaaS	2,477%	San Jose	CA	Anant Kale
68	CRG Automation	Electronic devices/hardware	2,473%	Louisville	KY	James DeSmet
69	Claroty	Software & SaaS	2,399%	New York	NY	Yaniv Vardi
70	Vir Biotechnology, Inc.	Biotechnology/pharmaceutical	2,383%	San Francisco	CA	George Scangos
71	Harpoon Therapeutics, Inc.	Biotechnology/pharmaceutical	2,364%	South San Francisco	CA	Gerald McMahon
72	Stromcore Energy Inc.	Energy tech	2,360%	Mississauga	ON	Maxime Vidricaire
73	Ada	Software & SaaS	2,334%	Toronto	ON	Mike Murchison
74	Rigel Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	2,322%	South San Francisco	CA	Raul R. Rodriguez
75	EarnUp Inc.	Software & SaaS	2,308%	San Francisco	CA	Nadim Homsany
76	Centripetal	Communications/networking	2,252%	Reston	VA	Steven Rogers

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77	Propel	Software & SaaS	2,207%	Santa Clara	CA	Ray Hein
78	Coinme	Software & SaaS	2,198%	Seattle	WA	Neil Bergquist
79	Nozomi Networks	Software & SaaS	2,185%	San Francisco	CA	Edgard Capdevielle
80	Fulgent Genetics, Inc.	Biotechnology/pharmaceutical	2,152%	Temple City	CA	Ming Hsieh
81	League	Software & SaaS	2,126%	Toronto	ON	Michael Serbinis
82	vTv Therapeutics, Inc.	Biotechnology/pharmaceutical	2,104%	High Point	NC	Stephen L. Holcombe
83	Arkose Labs, Inc.	Software & SaaS	2,010%	San Francisco	CA	Kevin Gosschalk
84	SolarLeadFactory	Digital content/media/entertainment	1,966%	Sheridan	WY	Clayton Cornell
85	Catalyst Biosciences, Inc.	Biotechnology/pharmaceutical	1,958%	South San Francisco	CA	Nassim Usman
86	Paradox, Inc.	Software & SaaS	1,956%	Scottsdale	AZ	Aaron Matos
87	Nanit	Electronic devices/hardware	1,897%	New York	NY	Sarah Dorsett
88	Triliant	Software & SaaS	1,894%	Manhattan Beach	CA	John Arendes
89	OneSignal	Software & SaaS	1,852%	San Mateo	CA	George Deglin
90	LinkSquares	Software & SaaS	1,805%	Boston	MA	Vishal Sunak
91	MOLOCO	Software & SaaS	1,797%	Redwood City	CA	Ikkjin Ahn
92	Gravy Analytics	Software & SaaS	1,768%	Dulles	VA	Jeff White
93	LeaseQuery	Software & SaaS	1,735%	Atlanta	GA	George Azih
94	YouAppi	Software & SaaS	1,730%	Palo Alto	CA	Moshe Vaknin
95	AlayaCare	Software & SaaS	1,715%	Montréal	QC	Adrian Schauer
96	Shiftsmart	Software & SaaS	1,649%	New York	NY	Aakash Kumar
97	Premise Data	Software & SaaS	1,623%	San Francisco	CA	Maury Blackman
98	Voyager Therapeutics, Inc.	Biotechnology/pharmaceutical	1,588%	Cambridge	MA	Michael J. Higgins
99	Workspot	Software & SaaS	1,571%	Campbell	CA	Amitabh Sinha
100	HAAWK, Inc.	Digital content/media/entertainment	1,570%	Studio City	CA	Ryan Born
101	Latch	Software & SaaS	1,568%	New York	NY	Luke Schoenfelder
102	Yieldstreet	Software & SaaS	1,559%	New York	NY	Milind Mehre
103	DataRobot	Software & SaaS	1,557%	Boston	MA	Dan Wright
104	Kong Inc.	Software & SaaS	1,519%	San Francisco	CA	Augusto Marietti
105	Rhythm Management Group Corp	Software & SaaS	1,390%	Rockville	MD	Rhonda Bray
106	REGENXBIO, Inc.	Biotechnology/pharmaceutical	1,387%	Rockville	MD	Kenneth T. Mills
107	Awardco	Software & SaaS	1,379%	Provo	UT	Steve Sonnenberg
108	Text Request	Software & SaaS	1,355%	Chattanooga	TN	Brian Elrod
109	ShipMonk	Software & SaaS	1,350%	Fort Lauderdale	FL	Jan Bednar
110	InstaMortgage	Software & SaaS	1,331%	San Jose	CA	Shashank Shekhar
111	Branch Metrics Inc.	Software & SaaS	1,313%	Redwood City	CA	Alex Austin
112	LogDNA	Software & SaaS	1,293%	Mountain View	CA	Tucker Callaway
113	Kyyba Tech	Software & SaaS	1,281%	Farmington Hills	MI	Thiru Ganesan
114	Vercel	Software & SaaS	1,277%	San Francisco	CA	Guillermo Rauch

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115	Embark	Biotechnology/pharmaceutical	1,274%	Boston	MA	Ryan Boyko
116	Wisely	Software & SaaS	1,267%	Ann Arbor	MI	Mike Vichich
117	Avidon Health	Software & SaaS	1,157%	Cranford	NJ	Clark Lagemann
118	Unite Us	Software & SaaS	1,156%	New York	NY	Dan Brillman
119	Later	Software & SaaS	1,135%	Vancouver	BC	Roger Patterson
120	SentinelOne	Software & SaaS	1,133%	Mountain View	CA	Tomer Weingarten
121	HUNGRY	Software & SaaS	1,128%	Arlington	VA	Jeff Grass
122	Fivetran	Software & SaaS	1,122%	Oakland	CA	George Fraser
123	Uscreen	Software & SaaS	1,120%	Gaithersburg	MD	PJ Taei
124	Abeona Therapeutics, Inc.	Biotechnology/pharmaceutical	1,095%	New York	NY	Michael Amoroso
125	Avanan	Software & SaaS	1,094%	New York	NY	Gil Friedrich
126	SingleStore	Software & SaaS	1,086%	San Francisco	CA	Raj Verma
127	VitalHub Corp.	Software & SaaS	1,064%	Toronto	ON	Dan Matlow
128	FundThrough	Software & SaaS	1,058%	Toronto	ON	Steven Uster
129	eXp World Holdings, Inc.	Software & SaaS	1,052%	Bellingham	WA	Glenn Sanford
130	14th Round Inc.	Electronic devices/hardware	1,049%	Los Angeles	CA	Jeremy Green
131	liquid	Software & SaaS	1,034%	Broomfield	CO	Sumit Puri
132	HiredScore	Software & SaaS	1,030%	New York	NY	Athena Karp
133	Well Health Inc.	Software & SaaS	1,027%	Santa Barbara	CA	Guillaume de Zwirek
134	NationsBenefits	Software & SaaS	1,010%	Plantation	FL	Glenn M. Parker, MD
135	Upgrade	Software & SaaS	1,005%	San Francisco	CA	Renaud Laplanche
136	Outreach	Software & SaaS	999%	Seattle	WA	Manny Medina
137	Stax	Software & SaaS	992%	Orlando	FL	Suneera Madhani
138	Collegium Pharmaceutical, Inc.	Biotechnology/pharmaceutical	989%	Stoughton	MA	Joseph J. Ciaffoni
139	Benchling	Software & SaaS	987%	San Francisco	CA	Sajith Wickramasekara
140	Radius Health, Inc.	Biotechnology/pharmaceutical	979%	Boston	MA	G. Kelly Martin
141	Recharge	Software & SaaS	978%	Santa Monica	CA	Oisin O'Connor
142	Ontrak, Inc.	Software & SaaS	973%	Santa Monica	CA	Jonathan Mayhew
143	Whatfix	Software & SaaS	972%	San Jose	CA	Khadim Batti
144	Talent.com	Digital content/media/entertainment	954%	Montréal	QC	Lucas Martinez / Maxime Droux / Benjamin Phillon
145	Sigmoid	Software & SaaS	945%	San Francisco	CA	Lokesh Anand
146	Highspot	Software & SaaS	935%	Seattle	WA	Robert Wahbe
147	Shipfusion Inc.	Software & SaaS	932%	Carol Stream	IL	Brandon Luft
148	XpertSea	Software & SaaS	929%	Québec	QC	Valerie Robitaille
149	Zoom Video Communications, Inc.	Software & SaaS	924%	San Jose	CA	Eric Yuan
150	Siga Technologies, Inc.	Biotechnology/pharmaceutical	918%	New York	NY	Phillip Louis Gomez
151	Educative	Software & SaaS	900%	Bellevue	WA	Fahim ul Haq

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152	LogicGate	Software & SaaS	899%	Chicago	IL	Matt Kunkel
153	Workato	Software & SaaS	893%	Mountain View	CA	Vijay Tella
154	StackAdapt	Software & SaaS	885%	Toronto	ON	Ildar Sharafutdinov
155	Crayon	Software & SaaS	881%	Dallas	TX	Glenn Orcutt
156	Guardicore	Software & SaaS	876%	Boston	MA	Pavel Gurvich
157	Aligned	Communications/networking	870%	Plano	TX	Andrew Schaap
158	Quantum Metric	Software & SaaS	868%	Colorado Springs	CO	Mario Ciabarra
159	Arctic Wolf	Software & SaaS	861%	Eden Prairie	MN	Nick Schneider
160	SmartAsset	Software & SaaS	855%	New York	NY	Michael Carvin
161	OwnBackup	Software & SaaS	837%	Englewood Cliffs	NJ	Sam Gutmann
162	WorkBoard Inc.	Software & SaaS	829%	Redwood City	CA	Deidre Paknad
163	Qumulo	Software & SaaS	807%	Seattle	WA	Bill Richter
164	Accushield	Software & SaaS	806%	Atlanta	GA	Allen Barnes
165	Ocular Therapeutix, Inc.	Biotechnology/pharmaceutical	805%	Bedford	MA	Antony Charles Mattessich
166	Flexe	Software & SaaS	800%	Seattle	WA	Karl Siebrecht
167	HomeLight	Software & SaaS	798%	Scottsdale	AZ	Drew Uher
168	Remesh	Software & SaaS	789%	New York	NY	Andrew Konya
169	Socure	Software & SaaS	783%	New York	NY	Johnny Ayers
170	PayRange	Software & SaaS	777%	Portland	OR	Paresh Patel
171	Assembly Biosciences, Inc.	Biotechnology/pharmaceutical	777%	South San Francisco	CA	John G. McHutchison
172	AlertMedia	Software & SaaS	773%	Austin	TX	Brian Cruver
173	Arcadia	Energy tech	771%	Washington	DC	Kiran Bhatraju
174	Pendo	Software & SaaS	767%	Raleigh	NC	Todd Olson
175	Guideline, Inc.	Software & SaaS	763%	San Mateo	CA	Kevin Busque
176	Algo	Software & SaaS	759%	Troy	MI	Amjad Hussain
177	Domino Data Lab	Software & SaaS	759%	San Francisco	CA	Nick Elprin
178	Aytu Biopharma, Inc.	Biotechnology/pharmaceutical	758%	Englewood	CO	Josh Disbrow
179	XSELL Technologies	Software & SaaS	757%	Chicago	IL	Matt Coughlin
180	Brainvire Infotech Inc.	Software & SaaS	755%	Plano	TX	Chintan Shah
181	Onna Technologies, Inc.	Software & SaaS	750%	New York	NY	Salim Elkhoul
182	DayTwo	Software & SaaS	744%	Walnut Creek	CA	Dave Henderson
183	KalVista Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	744%	Cambridge	MA	Andrew Crockett
184	FiscalNote	Software & SaaS	739%	Washington	DC	Tim Hwang
185	Twist Bioscience	Biotechnology/pharmaceutical	737%	South San Francisco	CA	Emily Leproust
186	Credly	Software & SaaS	734%	New York	NY	Jonathan Finkelstein
187	Xometry	Software & SaaS	731%	Gaithersburg	MD	Randy Altschuler
188	Filevine	Software & SaaS	730%	Salt Lake City	UT	Ryan Anderson
189	Valsoft	Software & SaaS	729%	Saint-Laurent	QC	Sam Youssef

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190	Biktrix Enterprises Inc.	Energy tech	728%	Saskatoon	SK	Roshan Thomas
191	Vive Crop Protection	Biotechnology/pharmaceutical	722%	Mississauga	ON	Darren Anderson
192	FullStory	Software & SaaS	715%	Atlanta	GA	Scott Voigt
193	Puma Biotechnology, Inc.	Biotechnology/pharmaceutical	713%	Los Angeles	CA	Alan H. Auerbach
194	Calendly	Software & SaaS	713%	Atlanta	GA	Tope Awotona
195	Food Cycle Science	Electronic devices/hardware	713%	Ottawa	ON	Bradley Crepeau
196	PetalMD	Software & SaaS	712%	Québec	QC	Patrice Gilbert
197	AuditBoard	Software & SaaS	694%	Cerritos	CA	Scott Arnold
198	SkySpecs	Energy tech	692%	Ann Arbor	MI	Danny Ellis
199	MindTickle	Software & SaaS	684%	San Francisco	CA	Krishna Depura
200	IntelyCare	Software & SaaS	679%	Quincy	MA	David Coppins
201	Klaviyo	Software & SaaS	679%	Boston	MA	Andrew Bialecki
202	Vyvo	Electronic devices/hardware	679%	San Francisco	CA	Seán McVeigh
203	o9 Solutions	Software & SaaS	674%	Dallas	TX	Chakri Gottemukkala
204	EBlock	Software & SaaS	674%	Toronto	ON	Jason McClenahan
205	Prove	Software & SaaS	671%	New York	NY	Rodger Desai
206	Incorta	Software & SaaS	670%	San Mateo	CA	Scott Jones
207	Fate Therapeutics, Inc.	Biotechnology/pharmaceutical	666%	San Diego	CA	Scott Wolchko
208	Emulate, Inc.	Biotechnology/pharmaceutical	664%	Boston	MA	Jim Corbett
209	Mason	Electronic devices/hardware	658%	Seattle	WA	Nancy Xiao
210	FreightWaves	Software & SaaS	651%	Chattanooga	TN	Craig Fuller
211	AnaptysBio, Inc.	Biotechnology/pharmaceutical	650%	San Diego	CA	Hamza Suria
212	Siemplify	Software & SaaS	645%	New York	NY	Amos Stern
213	Aircall	Software & SaaS	645%	New York	NY	Olivier Pailhes
214	CrowdStrike Holdings, Inc.	Software & SaaS	636%	Sunnyvale	CA	George Kurtz
214	Forter	Software & SaaS	636%	New York	NY	Michael Reitblat
215	Overwatch Imaging	Electronic devices/hardware	635%	Hood River	OR	Greg Davis
216	Alector, Inc.	Biotechnology/pharmaceutical	635%	South San Francisco	CA	Arnon Rosenthal
217	Sightline Payments	Software & SaaS	632%	Las Vegas	NV	Joe Pappano
218	GeoComply Solutions Inc.	Software & SaaS	629%	Vancouver	BC	David Briggs
219	Blueshift	Software & SaaS	616%	San Francisco	CA	Vijay Chittoor
220	Bluebird Bio, Inc.	Biotechnology/pharmaceutical	608%	Cambridge	MA	Andrew Obenshain
221	Amicus Therapeutics, Inc.	Biotechnology/pharmaceutical	606%	Philadelphia	PA	John F. Crowley
222	Fieldwire	Software & SaaS	604%	San Francisco	CA	Yves Frinault
223	Kyligence	Software & SaaS	604%	San Jose	CA	Luke Han
224	Freestar	Software & SaaS	599%	Scottsdale	AZ	Kurt Donnell
225	Treez	Software & SaaS	597%	San Francisco	CA	John Yang

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226	QOS Networks	Communications/networking	594%	Irvine	CA	Frank Cittadino
227	Rescale, Inc.	Software & SaaS	592%	San Francisco	CA	Joris Poort
228	Even Financial	Software & SaaS	591%	New York	NY	Phillip Rosen
229	FloQast	Software & SaaS	588%	Sherman Oaks	CA	Mike Whitmire
230	Accelaron Pharma, Inc.	Biotechnology/pharmaceutical	586%	Cambridge	MA	Habib J. Dable
231	Bold Penguin	Software & SaaS	582%	Columbus	OH	Ilya Bodner
232	Cybrary	Software & SaaS	576%	Riverdale	MD	Kevin Hanes
233	Loopio	Software & SaaS	569%	Toronto	ON	Zak Hemraj
234	SmartFinancial	Software & SaaS	569%	Costa Mesa	CA	Lev Barinskiy
235	Editas Medicine, Inc.	Biotechnology/pharmaceutical	561%	Cambridge	MA	James C. Mullen
236	Proctorio	Software & SaaS	554%	Scottsdale	AZ	Mike Olsen
237	Glia	Software & SaaS	554%	New York	NY	Daniel Michaeli
238	Contrast Security	Software & SaaS	551%	Los Altos	CA	Alan Naumann
239	Simplify Healthcare	Software & SaaS	551%	Aurora	IL	Mohammed Vaid
240	Innovaccer Inc.	Software & SaaS	550%	San Francisco	CA	Abhinav Shashank
241	Molecular Templates, Inc.	Biotechnology/pharmaceutical	549%	Austin	TX	Eric E. Poma
242	Sysdig	Software & SaaS	549%	San Francisco	CA	Suresh Vasudevan
243	jane.app	Software & SaaS	536%	North Vancouver	BC	Alison Taylor
244	Sentry	Software & SaaS	533%	San Francisco	CA	Milin Desai
245	Remitly	Software & SaaS	529%	Seattle	WA	Matt Oppenheimer
246	LiveBarn Inc.	Digital content/media/entertainment	527%	Montréal	QC	Farrel Miller
247	Genexa	Biotechnology/pharmaceutical	526%	Atlanta	GA	David Johnson
248	Uniphore	Software & SaaS	526%	Palo Alto	CA	Umesh Sachdev
249	Fountain	Software & SaaS	523%	San Francisco	CA	Sean Behr
250	Vosker Technology	Software & SaaS	521%	Victoriaville	QC	Yan Gagnon
251	MURAL	Software & SaaS	520%	San Francisco	CA	Mariano Suarez-Battan
252	Red Canary	Software & SaaS	520%	Denver	CO	Brian Beyer
253	Phenom	Software & SaaS	519%	Ambler	PA	Mahe Bayireddi
254	Wellframe	Software & SaaS	514%	Boston	MA	Jacob Sattelmair
255	ServiceTitan	Software & SaaS	513%	Glendale	CA	Ara Mahdessian
256	Pipefy	Software & SaaS	507%	San Francisco	CA	Alessio Alionço
257	PureSpectrum	Software & SaaS	504%	Westlake Village	CA	Michael McCrary
258	Socialive	Digital content/media/entertainment	500%	El Segundo	CA	David Moricca
259	Datadog, Inc.	Software & SaaS	499%	New York	NY	Olivier Pomel
260	Influence Mobile	Digital content/media/entertainment	498%	Kirkland	WA	Daniel Todd
261	Quidel Corp.	Medical devices	498%	San Diego	CA	Douglas C. Bryant
262	Adapex	Digital content/media/entertainment	497%	New York	NY	Debra Fleenor
263	Eddyfi/NDT	Electronic devices/hardware	494%	Québec	QC	Martin Thériault

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264	Visual Lease	Software & SaaS	493%	Woodbridge	NJ	Marc Betesh
265	Thinkific	Software & SaaS	489%	Vancouver	BC	Greg Smith
266	GaN Systems	Semiconductor	485%	Ottawa	ON	Jim Witham
267	Leaf Home	Software & SaaS	484%	Hudson	OH	Rocco Mango
268	Textio	Software & SaaS	484%	Seattle	WA	Kieran Snyder
269	Blue Prism	Software & SaaS	479%	Austin	TX	Jason Kingdon
270	Guardant Health, Inc.	Biotechnology/pharmaceutical	475%	Redwood City	CA	Helmy A. Eltoukhy
271	InnoCaption	Communications/networking	474%	Buena Park	CA	Joseph Lee
272	Introhive	Software & SaaS	473%	Fredericton	NB	Jody Glidden
273	Quadrant Resource LLC	Software & SaaS	471%	Redmond	WA	Vamshi Kancharakuntla
274	Piano	Software & SaaS	470%	Philadelphia	PA	Trevor Kaufman
275	Poka	Software & SaaS	469%	Québec	QC	Alexandre Leclerc
276	Evolve	Software & SaaS	467%	Denver	CO	Brian Egan
277	CoreView	Software & SaaS	466%	Alpharetta	GA	Shawn Lankton
278	Appltools	Software & SaaS	465%	San Mateo	CA	Gil Sever
279	Alastin Skincare, Inc.	Biotechnology/pharmaceutical	465%	Carlsbad	CA	Diane Goostree
280	InMarket	Digital content/media/entertainment	463%	Culver City	CA	Todd Dipaola
281	Exact Sciences Corporation	Biotechnology/pharmaceutical	461%	Madison	WI	Kevin T. Conroy
282	Urgently	Software & SaaS	457%	Vienna	VA	Chris Spanos
283	Blackbird Interactive Inc.	Digital content/media/entertainment	455%	Vancouver	BC	Rob Cunningham
284	MannKind Corp.	Biotechnology/pharmaceutical	455%	Westlake Village	CA	Michael E. Castagna
285	Everlance	Software & SaaS	453%	San Francisco	CA	Alex Marlantes
286	Riva Solutions Inc.	Software & SaaS	452%	McLean	VA	Naveen Krishnamurthy
287	One Drop	Medical devices	450%	New York	NY	Jeff Dachis
288	Motus	Software & SaaS	450%	Boston	MA	Craig Powell
289	Alnylam Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	448%	Cambridge	MA	John M. Maraganore
290	CENTEGIX	Software & SaaS	443%	Atlanta	GA	Brent Cobb
291	good natured Products Inc.	Biotechnology/pharmaceutical	441%	Vancouver	BC	Paul Antoniadis
292	SimpleNexus	Software & SaaS	433%	Lehi	UT	Matt Hansen
293	Auvik Networks Inc.	Software & SaaS	430%	Waterloo	ON	Marc Morin
294	eSSENTIAL Accessibility Inc.	Software & SaaS	428%	Toronto	ON	Mark Steele
295	WellnessLiving	Software & SaaS	427%	Richmond Hill	ON	Len Fridman
296	Rapid Novor Inc.	Biotechnology/pharmaceutical	422%	Kitchener	ON	Mingjie Xie
297	Field Effect Software, Inc.	Software & SaaS	421%	Ottawa	ON	Matt Holland
298	ZoomInfo	Software & SaaS	419%	Vancouver	WA	Henry Schuck
299	AscellaHealth	Biotechnology/pharmaceutical	417%	Berwyn	PA	Dea Belazi
300	Jobber	Software & SaaS	416%	Edmonton	AB	Sam Pillar
301	DISQO	Software & SaaS	414%	Glendale	CA	Armen Adjemian

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Rank	Company name	Primary industry	% Growth	City	St./ Prov.	CEO name
302	KnowBe4	Software & SaaS	410%	Clearwater	FL	Stu Sjouerman
303	Aterian	Electronic devices/hardware	409%	New York	NY	Yaniv Sarig
304	Onit	Software & SaaS	408%	Houston	TX	Eric M. Elfman
305	Compass Datacenters	Communications/networking	406%	Dallas	TX	Chris Crosby
306	Hiya	Software & SaaS	406%	Seattle	WA	Alex Algard
307	Eagle Eye Networks	Electronic devices/hardware	403%	Austin	TX	Dean Drako
308	EmpiRx Health	Biotechnology/pharmaceutical	403%	Montvale	NJ	Karthik Ganesh
309	Graylog	Software & SaaS	402%	Houston	TX	Andy Grolnick
310	DataCamp, Inc.	Software & SaaS	401%	New York	NY	Jonathan Cornelissen
311	Podium	Software & SaaS	400%	Lehi	UT	Eric Rea
312	Kajabi	Software & SaaS	400%	Irvine	CA	Kenny Rueter
313	Ridgeline International	Software & SaaS	395%	Tysons Corner	VA	Erik Wittreich
314	EngageSmart	Software & SaaS	393%	Braintree	MA	Bob Bennett
315	Fleetio	Software & SaaS	393%	Birmingham	AL	Tony Summerville
316	SheerID	Software & SaaS	387%	Portland	OR	Jake Weatherly
317	Dental Intelligence	Software & SaaS	387%	Pleasant Grove	UT	Weston Lunsford
318	Elastic	Software & SaaS	385%	Mountain View	CA	Shay Banon
319	Sangoma Technologies	Communications/networking	383%	Markham	ON	William Wignall
320	dv01	Software & SaaS	383%	New York	NY	Perry Rahbar
321	Tipalti	Software & SaaS	382%	San Mateo	CA	Chen Amit
322	Sentio	Software & SaaS	381%	San Francisco	CA	David Lichtblau
323	Qentelli LLC	Software & SaaS	376%	Dallas	TX	Sanjay Jupudi
324	Bluecore	Software & SaaS	376%	New York	NY	Fayez Mohamood
325	SalesLoft	Software & SaaS	375%	Atlanta	GA	Kyle Porter
326	Insurify	Software & SaaS	375%	Cambridge	MA	Snejina Zacharia
327	Agios Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	372%	Cambridge	MA	Jacquelyn A. Fouse
328	AdAdapted	Software & SaaS	372%	Ann Arbor	MI	Mike Pedersen
329	Vectra AI	Software & SaaS	371%	San Jose	CA	Hitesh Sheth
330	inVibe Labs	Software & SaaS	370%	Costa Mesa	CA	Fabio Gratton
331	Salsify	Software & SaaS	365%	Boston	MA	Jason Purcell
332	CoolIT Systems	Electronic devices/hardware	364%	Calgary	AB	Steven Walton
333	Tandem Diabetes Care, Inc.	Medical devices	364%	San Diego	CA	John F. Sheridan
334	AeroSafe Global	Biotechnology/pharmaceutical	362%	Rochester	NY	Jay McHarg
335	OppFi	Software & SaaS	362%	Chicago	IL	Jared Kaplan
336	CircleCI	Software & SaaS	360%	San Francisco	CA	Jim Rose
337	CrowdStreet	Software & SaaS	360%	Austin	TX	Tore Steen
338	VYNE Therapeutics, Inc.	Biotechnology/pharmaceutical	358%	Bridgewater	NJ	David Domzalski
339	EyePoint Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	357%	Watertown	MA	Nancy S. Lurker

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340	Exabeam	Software & SaaS	357%	Foster City	CA	Michael DeCesare
341	Reciprocity	Software & SaaS	352%	San Francisco	CA	Ken Lynch
342	Seagen Inc.	Biotechnology/pharmaceutical	351%	Bothell	WA	Clay B. Siegall
343	SecurityScorecard	Software & SaaS	350%	New York	NY	Aleksandr Yampolskiy
344	MedShift	Medical devices	350%	Charlotte	NC	Brian Phillips
345	Morning Consult	Software & SaaS	349%	Washington	DC	Michael Ramlet
346	Amplitude	Software & SaaS	348%	San Francisco	CA	Spenser Skates
347	Twilio	Software & SaaS	342%	San Francisco	CA	Jeff Lawson
348	Seismic	Software & SaaS	341%	San Diego	CA	Doug Winter
349	CloudBolt Software	Software & SaaS	341%	Rockville	MD	Jeff Kukowski
350	Homecare.com	Software & SaaS	339%	McLean	VA	Todd Walrath
351	IGEL	Software & SaaS	339%	San Francisco	CA	Jed Ayres
352	doxo	Software & SaaS	338%	Seattle	WA	Steve Shivers
353	BioLife Solutions, Inc.	Biotechnology/pharmaceutical	336%	Bothell	WA	Mike Rice
354	HeadLight	Software & SaaS	334%	Seattle	WA	George White
355	Wahoo Fitness	Electronic devices/hardware	333%	Atlanta	GA	Mike Saturnia
356	Wavo.me Inc.	Digital content/media/entertainment	332%	Montréal	QC	Conor Clarke
357	Automation Anywhere	Software & SaaS	331%	San Jose	CA	Mihir Shukla
358	Square, Inc.	Software & SaaS	329%	San Francisco	CA	Jack Dorsey
359	Codecademy	Software & SaaS	328%	New York	NY	Zach Sims
360	Ease	Software & SaaS	328%	San Francisco	CA	David Reid
361	MacStadium	Communications/networking	327%	Atlanta	GA	Gregory McGraw
362	7shifts	Software & SaaS	327%	Saskatoon	SK	Jordan Boesch
363	Bitmovin	Software & SaaS	327%	San Francisco	CA	Stefan Lederer
364	10x Genomics	Biotechnology/pharmaceutical	320%	Pleasanton	CA	Serge Saxonov
365	Lucid	Software & SaaS	320%	South Jordan	UT	Karl Sun
366	Digital Turbine, Inc.	Software & SaaS	319%	Austin	TX	William G. Stone
367	Alkami	Software & SaaS	318%	Plano	TX	Mike Hansen
368	FM:Systems	Software & SaaS	318%	Raleigh	NC	Kurt von Koch
369	Devo	Software & SaaS	318%	Cambridge	MA	Marc van Zadelhoff
370	Stensul	Software & SaaS	318%	New York	NY	Noah Dinkin
371	Cytokinetics, Inc.	Biotechnology/pharmaceutical	318%	South San Francisco	CA	Robert I. Blum
372	FLO AddEnergie	Energy tech	317%	Québec	QC	Louis Tremblay
373	Apollo Intelligence	Software & SaaS	316%	Watertown	MA	Daniel S. Fitzgerald
374	Featurespace	Software & SaaS	316%	Atlanta	GA	Martina King
375	Keyfactor	Software & SaaS	314%	Independence	OH	Jordan Rackie
376	Recorded Future	Software & SaaS	313%	Somerville	MA	Christopher Ahlberg
377	JobNimbus	Software & SaaS	310%	Lehi	UT	Ben Hodson

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378	Drips	Software & SaaS	308%	Akron	OH	Aaron Christopher Evans
379	FormFree	Software & SaaS	308%	Athens	GA	Brent Chandler
380	N2WS	Software & SaaS	306%	West Palm Beach	FL	Ohad Kritz
381	BillingPlatform	Software & SaaS	305%	Centennial	CO	Dennis Wall
382	Smartsheet Inc.	Software & SaaS	305%	Bellevue	WA	Mark Patrick Mader
383	Robin	Software & SaaS	304%	Boston	MA	Sam Dunn
384	Inspire Medical Systems	Medical devices	304%	Golden Valley	MN	Tim Herbert
385	Red Violet, Inc.	Software & SaaS	303%	Boca Raton	FL	Derek Dubner
386	Icertis	Software & SaaS	303%	Bellevue	WA	Samir Bodas
387	Veritone, Inc.	Software & SaaS	300%	Costa Mesa	CA	Chad Steelberg
388	AccuTitle	Software & SaaS	299%	Ship Bottom	NJ	Bill Bartzak
389	TapClassifieds	Software & SaaS	298%	San Jose	CA	Jaideep Jain
390	CareDx, Inc.	Biotechnology/pharmaceutical	298%	South San Francisco	CA	Reginald Seeto
391	OneStream Software	Software & SaaS	297%	Rochester	MI	Tom Shea
392	Pattern	Software & SaaS	295%	Lehi	UT	David Wright
393	Clinical Ink	Biotechnology/pharmaceutical	293%	Horsham	PA	Ed Seguire
394	MineralTree	Software & SaaS	292%	Waltham	MA	Micah Remley
395	Fusion Health	Software & SaaS	292%	Woodbridge	NJ	Bryan Jakovcic
396	Etsy, Inc.	Software & SaaS	291%	Brooklyn	NY	Josh Silverman
397	Mentour Corporation	Software & SaaS	291%	Edison	NJ	Sumanth Neelam
398	Urbint	Software & SaaS	291%	New York	NY	Corey Capasso
399	Terminus	Software & SaaS	291%	Atlanta	GA	Tim Kopp
400	CentralReach	Software & SaaS	290%	Fort Lauderdale	FL	Chris Sullens
401	Attivo Networks	Software & SaaS	289%	Fremont	CA	Tushar Kothari
402	Athenex, Inc.	Biotechnology/pharmaceutical	288%	Buffalo	NY	Johnson Y.N. Lau
403	eLuma	Software & SaaS	288%	Lehi	UT	Jeremy Glauser
404	ActivTrak	Software & SaaS	287%	Austin	TX	Rita Selvaggi
405	BioIQ	Software & SaaS	287%	Atlanta	GA	Sean Slovenski
406	Intelligent Systems Corporation	Software & SaaS	286%	Norcross	GA	J. Leland Strange
407	Iterate.ai	Software & SaaS	284%	San Jose	CA	Jon Nordmark
408	IFrog	Software & SaaS	282%	San Francisco	CA	Shlomi Ben Haim
409	Clutch	Digital content/media/entertainment	282%	Washington	DC	Michael Beares
410	BitSight	Software & SaaS	280%	Boston	MA	Steve Harvey
411	Sayari Labs	Software & SaaS	278%	Washington	DC	Farley Mesko
412	Pushpay	Software & SaaS	278%	Redmond	WA	Molly Matthews
413	Quanterix Corp.	Biotechnology/pharmaceutical	278%	Billerica	MA	E. Kevin Hrusovsky
414	Sift Media	Digital content/media/entertainment	277%	Durham	NC	Jud Bowman
415	Built In	Software & SaaS	277%	Chicago	IL	Maria Christopoulos Katris

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416	Alteryx	Software & SaaS	276%	Irvine	CA	Mark Anderson
417	Hopper	Software & SaaS	275%	Montréal	QC	Fred Lalonde
418	TherapeuticsMD, Inc.	Biotechnology/pharmaceutical	275%	Boca Raton	FL	Robert G. Finizio
419	Precision BioSciences, Inc.	Biotechnology/pharmaceutical	275%	Durham	NC	Matt Kane
420	Front	Software & SaaS	274%	San Francisco	CA	Mathilde Collin
421	PandaDoc	Software & SaaS	272%	San Francisco	CA	Mikita Mikado
422	Snowflake	Software & SaaS	271%	Bozeman	MT	Frank Sloatman
423	TripleLift	Software & SaaS	271%	New York	NY	Eric Berry
424	Apex Fintech Solutions LLC	Software & SaaS	270%	Dallas	TX	Bill Capuzzi
425	Mosaic Group	Software & SaaS	269%	New York	NY	Zachary Roseman
426	Doxim	Software & SaaS	269%	Markham	ON	Michael Rogalski
427	Redis	Software & SaaS	268%	Mountain View	CA	Ofer Bengal
428	LendingPoint	Software & SaaS	268%	Kennesaw	GA	Tom Burnside
429	Docebo	Software & SaaS	267%	Toronto	ON	Claudio Erba
430	MongoDB	Software & SaaS	267%	New York	NY	Dev C. Ittycheria
431	Brilliant Corporation	Software & SaaS	266%	Reston	VA	Sukumar Iyer
432	NS1	Software & SaaS	266%	New York	NY	Kris Beevers
433	SaaSOptics	Software & SaaS	266%	Norcross	GA	Tim McCormick
434	Roadmunk	Software & SaaS	264%	Kitchener	ON	Latif Nanji
435	Okta, Inc.	Software & SaaS	264%	San Francisco	CA	Todd McKinnon
436	Hifi	Energy tech	264%	Calgary	AB	Steven Koles
437	Skilljar	Software & SaaS	264%	Seattle	WA	Sandi Lin
438	Pinterest, Inc.	Software & SaaS	258%	San Francisco	CA	Ben Silbermann
439	OptimizeRx	Software & SaaS	257%	Rochester	MI	William Febbo
440	Clearsense	Software & SaaS	254%	Jacksonville	FL	Gene Scheurer
441	Acadia Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	254%	San Diego	CA	Stephen R. Davis
442	Saviynt	Software & SaaS	252%	El Segundo	CA	Amit Saha
443	Appspace	Software & SaaS	251%	Dallas	TX	Brandon Miles
444	Zimperium	Software & SaaS	251%	Dallas	TX	Shridhar Mittal
445	Salute Mission Critical	Communications/networking	250%	Clinton Twp	MI	Jason Okroy
446	Sarepta Therapeutics, Inc.	Biotechnology/pharmaceutical	249%	Cambridge	MA	Douglas S. Ingram
447	Zenoti	Software & SaaS	249%	Bellevue	WA	Sudheer Koneru
448	BlueSnap	Software & SaaS	248%	Waltham	MA	Ralph Dangelmaier
449	Health Union	Digital content/media/entertainment	247%	Philadelphia	PA	Olivier Chateau
450	Roku, Inc.	Digital content/media/entertainment	247%	San Jose	CA	Anthony J. Wood
451	ThinkOn, Inc.	Software & SaaS	246%	Etobicoke	ON	Craig McLellan
452	3Gtms	Software & SaaS	246%	Shelton	CT	Paul Brady
453	ThoughtExchange	Software & SaaS	245%	Rossland	BC	Dave MacLeod

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454	Ontra (FKA InCloudCounsel)	Software & SaaS	245%	San Francisco	CA	Troy Pospisil
455	Paratek Pharmaceuticals, Inc.	Biotechnology/pharmaceutical	245%	Boston	MA	Evan Loh
456	Foureyes	Software & SaaS	243%	Portland	OR	David Steinberg
457	Zscaler	Software & SaaS	243%	San Jose	CA	Jay Chaudhry
458	Noodle.ai	Software & SaaS	242%	San Francisco	CA	Stephen Pratt
459	Zynex Medical	Medical devices	242%	Englewood	CO	Thomas Sandgaard
460	SirionLabs	Software & SaaS	242%	Bellevue	WA	Ajay Agrawal
461	Cloudbeds	Software & SaaS	241%	San Diego	CA	Adam Harris
462	ClarisHealth	Software & SaaS	241%	Nashville	TN	Jeff McNeese
463	Explorance	Software & SaaS	238%	Montréal	QC	Samer Saab
464	Fundrise	Software & SaaS	238%	Washington	DC	Ben Miller
465	Dataminr	Software & SaaS	237%	New York	NY	Ted Bailey
466	Clear Touch Interactive	Electronic devices/hardware	236%	Greenville	SC	Keone Trask
467	CampusLogic	Software & SaaS	235%	Chandler	AZ	Gregg Scoresby
468	TransMedics Group, Inc.	Medical devices	234%	Andover	MA	Waleed Hassanein
469	Submittable	Software & SaaS	233%	Missoula	MT	Thor Culverhouse
470	Zix Corp.	Software & SaaS	233%	Dallas	TX	David J. Wagner
471	Ecopia AI	Software & SaaS	231%	Toronto	ON	Yuanming Shu
472	AdCellerant	Digital content/media/entertainment	231%	Denver	CO	Brock Berry
473	PeerStreet	Software & SaaS	231%	El Segundo	CA	Brew Johnson
474	CareCloud, Inc.	Software & SaaS	230%	Somerset	NJ	A. Hadi Chaudhry
475	Argos Health	Software & SaaS	230%	Dallas	TX	Brent McCarty
476	Tulip	Software & SaaS	229%	Kitchener	ON	Ali Asaria
477	TechnologyAdvice	Digital content/media/entertainment	228%	Nashville	TN	Rob Bellenfant
478	RS21	Software & SaaS	227%	Albuquerque	NM	Charles Rath
479	Canada Drives	Software & SaaS	226%	Vancouver	BC	Cody Green
480	Newline Interactive	Electronic devices/hardware	226%	Allen	TX	Kevin Wang
481	BeyondTrust	Software & SaaS	226%	Johns Creek	GA	Matt Dircks
482	Semrush	Software & SaaS	225%	Boston	MA	Oleg Shchegolev
483	Avidbots	Electronic devices/hardware	225%	Kitchener	ON	Faizan Sheikh
484	Visier	Software & SaaS	223%	Vancouver	BC	Ryan Wong
485	Sangamo Therapeutics, Inc.	Biotechnology/pharmaceutical	223%	Brisbane	CA	Alexander D. Macrae
486	Dashlane	Software & SaaS	223%	New York	NY	JD Sherman
487	Prodigy Education	Digital content/media/entertainment	223%	Oakville	ON	Rohan Mahimker
488	LUMINOR Environmental Inc.	Electronic devices/hardware	223%	Guelph	ON	Myron Lupal
489	iSpot.tv	Software & SaaS	222%	Bellevue	WA	Sean Muller
490	Abzooba	Software & SaaS	221%	Milpitas	CA	Vivek Vipul
491	Scalefast	Software & SaaS	221%	El Segundo	CA	Nicolas Stehle

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492	Blackline Safety	Software & SaaS	221%	Calgary	AB	Cody Slater
493	Q4 Inc.	Software & SaaS	220%	Toronto	ON	Darrell Heaps
494	Cloudflare, Inc.	Software & SaaS	220%	San Francisco	CA	Matthew Prince
495	ATSG	Communications/networking	219%	New York	NY	Anthony D'Ambrosi
496	meQuilibrium	Software & SaaS	216%	Boston	MA	Janesse Bruce
497	Instaclustr	Software & SaaS	215%	Redwood City	CA	Peter Lilley
498	GROUNDLOOR	Software & SaaS	212%	Atlanta	GA	Brian Dally
499	Veru Inc.	Biotechnology/pharmaceutical	212%	Miami	FL	Mitchell Steiner
500	DigniFi	Software & SaaS	212%	Bellevue	WA	Richard Counihan

Selection and qualifying criteria

Technology Fast 500 provides a ranking of the fastest-growing technology, media, telecommunications, life sciences, fintech, and energy tech companies—both public and private—in North America. Technology Fast 500 award winners for 2021 are selected based on percentage fiscal year revenue growth during the period from 2017 to 2020.

In order to be eligible for Technology Fast 500 recognition, companies must own proprietary intellectual property or proprietary technology, which must be sold to customers in products or services that contribute to a majority of the company's operating revenues. Companies must have base-year operating revenues of at least US\$50,000 and current-year operating revenues of at least US\$5 million. Additionally, companies must be in business for a minimum of four years and be headquartered within North America.

This ranking is compiled from nominations submitted directly to the Technology Fast 500 website and public company database research conducted by Deloitte LLP.