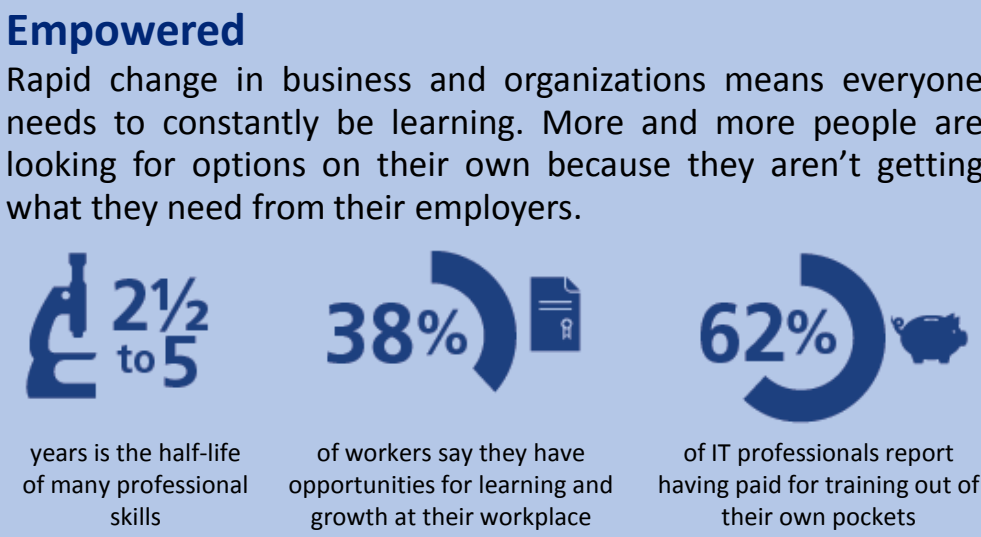
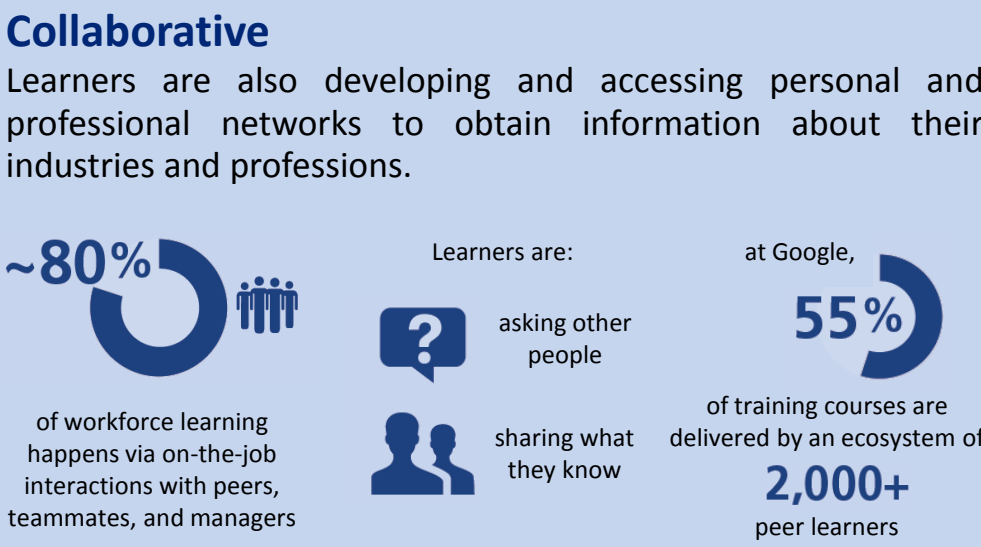
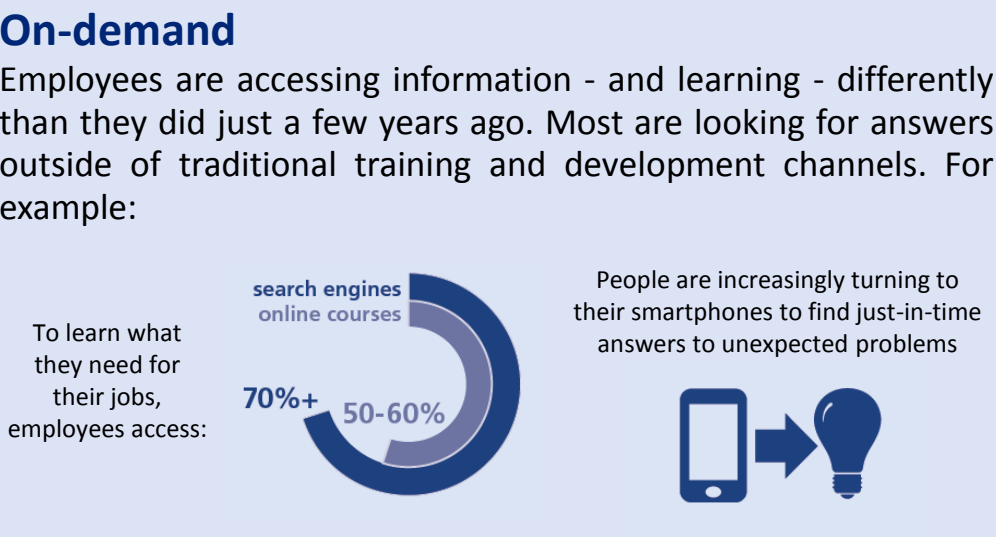
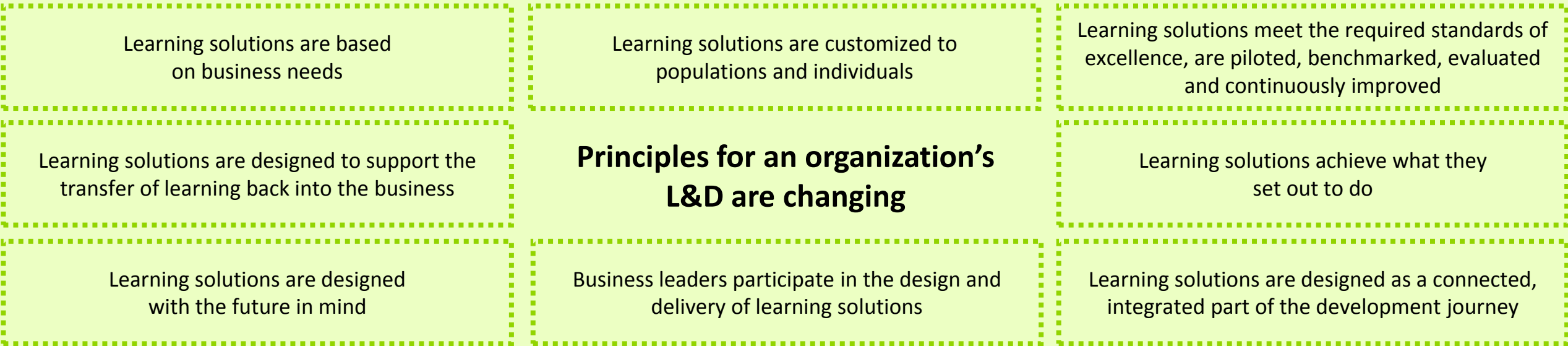
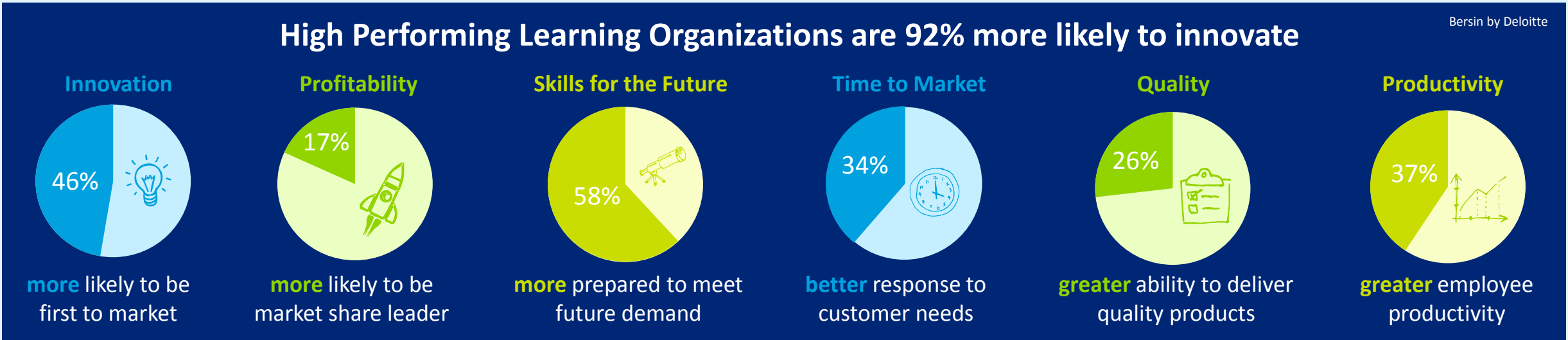


Leading in Learning

Building capabilities to deliver on your business strategy





Deloitte Learning Solutions Offerings:

Learning Strategy & Operations

We can help you to define and realize the optimum, aligned and efficient learning organization

- Creating or refreshing a **learning strategy**
- Developing a **business case** for learning
- Creating a **Corporate University** or CoE
- Optimizing efficiency and effectiveness of a learning **organization and processes**
- **Aligning** learning and business processes to support HR and Talent strategies
- Developing a **function specific learning strategy**

Learning Design & Development

We can help you to deliver high impact learning content

- **Changing employee behaviors** to align with new processes, requirements or strategies
- Providing large-scale training on **new systems**
- Educating employees to comply **with regulatory requirements**
- Training employees on customer experience, call centers, or other **customer focused initiatives**

Learning Technology

We can help you to optimize your enabling technologies and emerging tools

- Implementing a **learning (content) management system** (LMS / LCMS)
- Creating and implementing a sustainable **knowledge management strategy**
- Understanding how **social computing tools** can deliver business benefits for Learning & Development, Knowledge Strategies, Customer Experience, and Talent Attraction and Retention

Bersin by Deloitte.

Leading practice research, analytics and insight

- Talent research, advisory & benchmarking in 5 domains:**
1. Learning & Development
 2. Talent Management
 3. Leadership & Succession
 4. Talent Acquisition
 5. HR

- Research & tools**
- Frameworks
 - Maturity models
 - Factbooks
 - Sample RFPs
 - Case studies
 - Solution provider library

- Networking & professional development**
- Member roundtables
 - IMPACT Conference